



**Community
Initiatives Fund**

Community Grant Program Guidelines

Our Program

The Community Grant Program provides funding support to programs that fall within one of three funding themes:

- Healthy growth and development of children and youth;
- Individual and community wellbeing; and
- Nonprofit and community leadership.



Application Deadlines:
April 1 & October 1 at 4:00 pm

Apply Online at www.cifsask.org/apply

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Our Vision

The vision of the Community Initiatives Fund (CIF) is to enhance quality of life for all Saskatchewan people, including those who:

- Are Indigenous peoples;
- Are newcomers to Canada;
- Live in rural or remote areas of the province including Northern Saskatchewan;
- Experience barriers to participation in community programs (e.g. financial, physical, etc.).



The CIF expects that all programs funded through the Community Grant Program will be:

- Inclusive of all ages, ability, gender, income and cultural backgrounds;
- Accessible, safe, and age and ability appropriate;
- Affordable;
- Prevention-based with a focus on long-term outcomes;
- Community-based.

Funding Themes and Priorities

1. Healthy Growth and Development of Children and Youth (HGDCY) :

The CIF provides grants to programs that support the development of children and youth, providing young children with a good start in life and preparing youth for the future. Community programs and services intended to benefit young people who face financial, accessibility or other barriers will receive higher priority. For examples of types of programs supported [click here](#). Programs funded in this area are intended to result in:



Children develop their social, emotional, language & communication skills.



Children & youth are physically literate, physically active, & achieve minimum levels of daily activity.



Child & youth hunger is alleviated through the provision of nutrition.



Children & youth participate in learning, culture & recreation programs.



Children & youth gain the knowledge, skills, & supports to develop positive mental health, self-esteem, & healthy lifestyle behaviours.



Parents & caregivers have the knowledge & skills to provide for the healthy growth & development of their children.

Culture includes arts, heritage, multicultural, and ethnocultural activities that promote a sense of community while celebrating cultural diversity.

Recreation includes physical, social, intellectual, and creative activities that enhance individual and community wellbeing.

Physical Literacy is the motivation, confidence, physical competence, knowledge and understanding to value and take responsibility for engagement in physical activities for life.

Funding Themes and Priorities (continued)

2. Individual and Community Wellbeing (ICW) :

The CIF provides grants to programs for all ages that support healthy lifestyles, supportive and inclusive communities, and provide access to programs and services. For examples of types of programs supported [click here](#). Programs funded in this area are intended to result in:



Individuals of all ages & abilities are physically active & achieve minimum levels of daily activity.



Communities are engaged in activities that promote Reconciliation, cultural understanding, respect, community pride & social connections.



Individuals have the knowledge and skills to prevent or address issues such as problem gambling, addictions, violence & bullying.



Individuals participate in learning, culture & recreation programs.



Individuals have access to healthy food, and/or the knowledge and skills to adopt healthy eating practices.



Individuals feel a sense of belonging in their community.



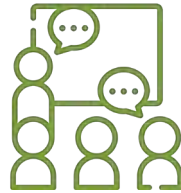
Funding Themes and Priorities (continued)

3. Nonprofit and Community Leadership (NCL):

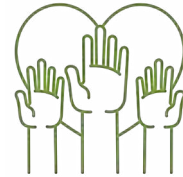
The CIF provides grants to support initiatives that provide training for nonprofit program delivery staff, board members, and volunteers to improve program delivery and governance. For examples of types of programs supported [click here](#). Programs funded in this area are intended to result in the following below.



Nonprofit board members have the knowledge & skills to effectively govern community-based organizations.



Nonprofit program delivery staff have knowledge & skills that lead to tangible benefits for the participants of the nonprofit's programs & services.



Volunteers have the knowledge & skills to be engaged as community leaders supporting nonprofit programs & services.

Examples of Eligible Programs for Board Members:

- Governance training
- Strategic planning
- Diversity, equity, and inclusion education
- Risk management education and training

Examples of Eligible Programs for Staff & Volunteer:

- Intercultural competency and anti-racism training
- Program evaluation training
- Program-specific training e.g. knowledge and skill development on the topic of physical literacy
- Volunteer management and engagement training
- Mental health first-aid training

NCL Eligible Expenses:

- Independent contractor fees for consultants and/or facilitators.
- Honorariums and customary offerings for Traditional Knowledge Keepers, Elders and Elder Helpers.
- Registration fees for training sessions. Contact CIF to confirm eligibility.
- A maximum of 20% can be requested for general operating expenditures.

NCL Ineligible Programs & Expenses:

- Training or initiatives such as bylaws or policy review, coaching or mentorship, mediation, municipal plans, management or leadership training, fundraising and grantwriting, university/college courses, required employment certifications and internal training programs.
- Staff salaries, facility rental fees, transportation, food and nutrition, program supplies, and accommodations.

Applicant Eligibility

To be eligible to apply, an applicant must be:

- An incorporated Saskatchewan nonprofit organization in good standing with Information Services Corporation (ISC), whose primary purpose and activities are to benefit Saskatchewan communities; or
- A municipality or First Nation, health region, library, school or school board proposing community-based, community-led programs; and
- In good standing with the CIF (e.g. there are no outstanding reports or repayments).

Community-based/community-led programs involve community members or organizations in the planning and delivery of the program, and are not offered as a core service of the institution.

Program Eligibility

Programs must be aligned with one of the Community Grant Program funding themes and result in one or more of the associated priorities. Proposed expenses must be eligible in accordance with the guidelines.

Programs must be no more than 12 months in length. Programs may be offered continuously throughout the year, may be for a defined time period (e.g. an 8 week program), or may be short-term such as a one-day session.

Programs must begin no sooner than 2 months after the application deadline (after notification of grant approval by the CIF Board) and will not be funded retroactively. The CIF is not responsible for any costs incurred by applicants for programs that begin prior to notification of the CIF Board's decision.

Organizations may be approved for **a maximum of two (2) Community Grant Program grants in any 12 month period** and grants must be for different programs.

As *The Lotteries and Gaming Saskatchewan Corporation Act* also directs a portion of profits to the [First Nations Trust](#) to support initiatives for people living on-reserve, eligible programming must primarily benefit individuals living off-reserve.



Grant Amounts

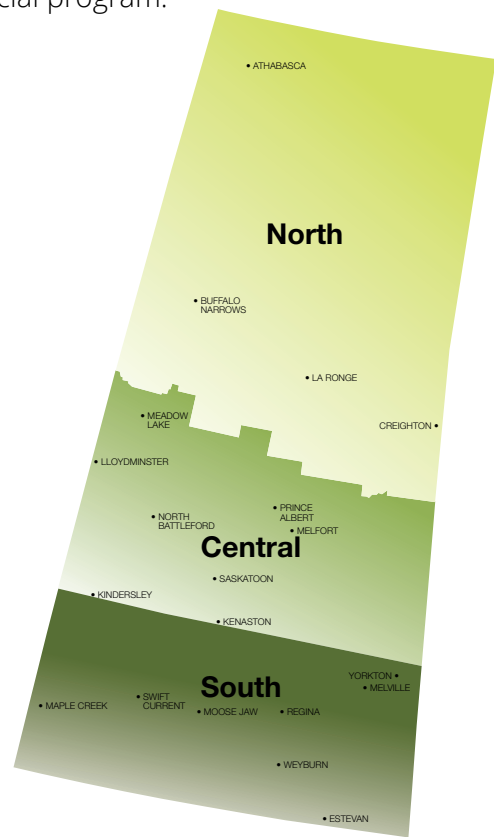
**Maximum of \$35,000 per
Local or Regional Program**

Programs benefit residents of one community or region.

**Maximum of \$50,000 per
Provincial Program**

Provincial programs are a) delivered in two or more regions; or b) involve participation from across Saskatchewan. Provincial applications must clearly identify how they qualify as a provincial program.

**There are four CIF funding
regions – North, Central, South
and Provincial. Refer to the
Regional Map & Community List
to determine the appropriate
region when applying.**



Eligible Expenses

Eligible expenses are expenses requested in your grant application AND approved by CIF. All eligible expenses must fall within your program start and end dates as identified in your approved grant application. Amendments or changes to approved grants may be requested as outlined on page 16.

Generally, funding will support expenses such as salaries, supplies, and other eligible costs directly related to the delivery of the program. A description for each expense category should be included in the budget along with a breakdown of costs where needed.

Eligible Expenses (continued)

General Operating Expenses

A maximum of **20%** of your grant can be requested for operational expenses (e.g. \$7,000 of a \$35,000 request). These

funds may be used to support items not directly related to program delivery such as administration, staff supervision, accounting, rent, insurance, office supplies, travel, utilities, facility repairs, professional development, and fundraising expenses. Receipts are not required under this category. **Note that this amount is adjusted based on the amount granted and the final eligible expenses claimed (e.g. if a grant was approved for \$35,000 and final eligible expenses are \$26,000, operating expenses would be adjusted to \$6,500 bringing the final grant to \$32,500).**

The following are examples of eligible expenses that may be requested, along with their reporting expectations should the expense be approved within your application.

Salaries for Employees who Directly Deliver Programming to Participants

In your budget description, include the roles of the positions being requested along with a brief description of their program delivery tasks and a salary breakdown. (e.g. Program Facilitator - leads participants through activities (\$25 x 20 hr/week x 24 weeks = \$12,000). Positions not directly involved in program delivery, such as supervision or administration, are considered General Operating Expenses, and may be supported under that category.

If approved, employee salaries can be claimed by providing official payroll records indicating the position being paid, payment dates, gross wages, and deductions. To ensure confidentiality of individual private information, do not include (or remove) personal information such as social insurance numbers from the documentation being provided. Timesheets and CRA online deduction calculations are not accepted.

Independent Contractors who Directly Deliver Programming to Participants

Contractor fees may be requested where programs are being led or instructed by a business, organization or an individual(s) who are not employees of the organization. In your budget description, include the roles and fees being paid to each contractor (e.g. yoga instructor –10 sessions x \$80 = \$800). Out-of-province contractor fees may be eligible only when it can be demonstrated that those services are not available within the province.

If approved, fees paid to contractors can be claimed with an itemized invoice issued by the contractor that includes their name, address, the date and description of services provided, and the amount paid; or other proof of payment as requested.

Eligible Expenses (continued)

Traditional Knowledge Keeper, Elder and Elder Helper Honorarium

It is protocol, or the common and accepted practice, to provide honoraria for the knowledge, teachings, and time being given. Include a description of the engagement and related costs in your budget. Honorarium expenses can be claimed by providing a completed payment confirmation form. A template can be found [here](#). If using your own form, be sure to include the name and address of the recipient, the date and description of engagement, the amount paid, and signatures from both the recipient and the grantee representative providing the honorarium. Tobacco, broadcloth, tea, and/or other customary offerings may be included as part of eligible program expenses and can be claimed with receipts.

Supplies

Supplies directly related to program delivery may be requested. In your budget description, include a summarized list of items being requested along with a breakdown of costs (e.g. crafts (markers, crayons, glue, beads) -\$400, sport activities (pickleball set, soccer balls) -\$300).

If approved, receipts and invoices must be legible, indicating the place and date of purchase, the items purchased and the amount paid. Only copies of actual receipts and invoices will be accepted, do not include cheque stubs, internal documents, or credit card slips.

Food/Nutrition Expenses

Where provision of food/nutrition is a component of program delivery, food expenses may be requested. Be sure to include examples of the food being provided and a breakdown of costs in your budget description (e.g. snacks (fruit, veggies, cheese, muffins) x 20 sessions= \$2,040). Organizations are encouraged to follow Canada's Food Guide. www.hc-sc.gc.ca

If approved, food/nutrition expenses can be claimed with legible receipts or invoices, indicating the place and date of purchase, the items purchased and the amount paid. Only copies of actual receipts and invoices will be accepted, do not include cheque stubs, internal documents, or credit card slips.

Advertising

Advertising expenses may be requested for print or digital advertisements that are directly related to your program and its promotion to potential participants. In your description, include the type of advertising being requested and a breakdown of costs (e.g., Facebook boosted post - \$25.90).

If approved, receipts and invoices must be legible, indicating the place and date of purchase, the items purchased - including the date(s) ads were posted - and the amount paid. Only copies of actual receipts and invoices will be accepted, do not include cheque stubs, internal documents, or credit card slips.

Eligible Expenses (continued)

Facility Rental Fees

Facility rental fees may be eligible only when space is required to deliver programming and the applicant does not own or occupy a suitable facility. Be sure to indicate the daily rental amount for the space required to hold your program in your budget breakdown (e.g. gymnasium rental (\$150/day x 10 sessions = \$1,500). This category does not cover space already owned or occupied by the applicant; costs for these facilities may be supported under General Operating Expenses. For municipal grantees, the use of municipally owned facilities is also considered a General Operating Expense and may be supported under that category.

If approved, facility rental fees can be claimed by providing a detailed invoice indicating the name of the facility, space use, rental dates, and the amount paid. Only copies of actual invoices will be accepted, do not include cheque stubs, internal documents, or credit card slips.

Participant Outings & Transportation

Where participant outings are a component of program delivery, outings/transportation expenses may be requested. Travel is only eligible in situations where program participants are being transported. In your description, include the type of outing and/or transportation being requested and a breakdown of costs (e.g. swimming fees - \$5 x 20 people = \$100, bus fare - \$3.50 x 20 = \$70). Please note that out of province travel is ineligible. Staff or volunteer travel would be considered a General Operating Expense and may be supported under that category.

If approved, expenses can be claimed by providing receipts including bus/taxi fare, venue ticket invoices or receipts, and vehicle rental. Gas receipts may be submitted provided a detailed travel log is also submitted. Receipts and invoices must be legible, indicating the place and date of purchase, the items purchased and the amount paid. Only copies of actual receipts and invoices will be accepted, do not include cheque stubs, internal documents, or credit card slips. Please note that mileage claims are not accepted.

If approved for a grant, refer to the CIF guidelines as well as your grant approval letter to ensure the program expenses you claim in your final report are eligible for CIF funding.

Unused CIF funds, or funds used for purposes other than what is approved, must be returned to CIF. Failure to satisfactorily close your grant file will result in your organization becoming ineligible for future CIF funding which can be supported under the general operating expense category if approved.

Ineligible Programs & Expenses

Ineligible Programs:

- Music festivals, fairs, farmers markets, centennials, homecomings, parades, conferences, and other events are not eligible.
- As *The Lotteries and Gaming Saskatchewan Corporation Act* also directs a portion of profits to the [First Nations Trust](#) to support initiatives for people living on-reserve, programs that primarily benefit people living on-reserve are not eligible regardless of where the program occurs. Programs on-reserve may be eligible if the applicant meets eligibility criteria and if the program primarily benefits people living off-reserve.
- Government delivered programs and services.
- Religious programming with the exclusive purpose of promoting religious practices and viewpoints, and purchase of faith-based items (e.g. rosaries, Bibles, etc.).
- School curriculum-related programs, excursions, activities and trips.
- Training for staff of schools, school divisions, municipalities, libraries, and health regions.
- Employment preparation and apprenticeship programs.
- Trade fairs, display fairs, collections, installations, exhibitions or expositions.
- Public awareness campaigns, including related salaries or contractor fees.
- Sponsorship requests and fundraising events/programs.
- Programming that limits participation through selection processes such as tryouts, auditions, etc. and is competitive in nature, including leagues, tournaments or events where awards/prizes are distributed.
- Standalone summer programming for children and youth under 18 years of age. Year-round programming that includes summer programming may be eligible.

Ineligible Expenses >

Ineligible Expenses:

- Salaries (permanent, temporary, contract), fees and related expenses for:
 - Federal or provincial government employees;
 - Municipal and First Nation government and library employees except those delivering community-based programs;
 - School and school division teachers, teaching assistants and administrators;
 - Health region administration and medical staff;
 - Artists, artisans and performers who do not live in Saskatchewan;
 - Fundraisers, grant writers and other nonprofit staff not involved in program delivery;
 - Facilitators/consultants who do not live in Saskatchewan unless it can be demonstrated that resources are not available within the province.
- Honorariums, except for those paid to Traditional Knowledge Keepers, Elders and Elder Helpers. See eligible expenses for details.
- Capital expenses such as construction, renovation or repair to buildings and facilities, playgrounds, or the purchase of equipment not directly related to program delivery. If you are unsure if your request is capital in nature, please contact CIF.
- Purchase of office equipment, furniture or appliances that are used for general operations.
- Out of province travel.
- Gift cards, contests, prizes, scholarships, bursaries, awards, trophies, plaques or individual monetary gifts.
- Alcohol, decorations, party favors, fireworks, floats and parades.
- Promotional items (e.g. team uniforms, t-shirts, water bottles, signage, etc.).
- Third-party funding:
 - where the applicant is applying on behalf of another organization or group to deliver programming and/or
 - where CIF dollars would be transferred to another organization



Application Submissions

- 1 To be eligible to submit an application, organizations that have not previously applied to CIF must register by the registration deadline.
- 2 Applications must be submitted using CIF's online application form.
- 3 Applications will be accepted up to 4 p.m. CST of the deadline date. Late applications will not be considered.
- 4 All questions MUST be answered or your application will be considered incomplete and therefore ineligible for funding
- 5 Submit only the information requested. Please do not mail or email extra materials or other similar documents.
- 6 Additional resources will not be accepted.

WITHIN
2
MONTHS

APPLICATION RECEIVED



ELIGIBILITY CONFIRMED



REVIEW & RECOMMENDATION



BOARD DECISION



Application Review Process

The CIF will review all Community Grant Program applications to confirm eligibility requirements are met and the application is complete. Applicants may be contacted to provide clarification or further detail on their budget or proposed program. Eligible applications will then be forwarded to either the North, Central, South or Provincial Peer Review Committee, based on the location of the proposed program. Recommendations from the Peer Review Committees are forwarded to the CIF Board for final approval. Applicants will receive notification of the outcome of their funding request approximately 2 months after the application deadline.

Funding recommendations will be determined based on a competitive, merit-based process. Requests for funding regularly exceed the dollars available and not every eligible application will receive funding. **Funding provided in one year does not guarantee funding will be awarded in subsequent years.** The amount approved for each program may be less than the amount requested, and will be based on how closely the program meets grant criteria, eligibility of expenses, the number of requests received, and consideration for providing support across the province.



Applications will be assessed based on the following criteria:

- The program is aligned with one or more Funding Themes and Priorities (refer to pages 3, 4 and 5)
- The application identifies a demonstrated need or community priority.
- The proposed program is designed to address the need or issue. The program is feasible, will reach its intended audience, and is likely to achieve the expected benefits and outcomes for participants.
- The program benefits smaller, rural or Northern communities; Indigenous peoples; newcomers; and/or those facing barriers to participation.
- The program complements other community initiatives. The program involves partnerships, is not a duplication of services, and has community support.
- The proposed expenses for the program are eligible under the Program Guidelines.
- The budget is realistic and supports the program design and key activities. The application demonstrates rationale for the funding requested and how other financial resources will be secured to support the program.
- The application is complete. All questions are answered and responses provide enough information for the review committee to make a recommendation.

Important Things to Note

Release of Funding:

Successful grant recipients will receive an approval letter and funding agreement. When the agreement has been signed and returned to the CIF office, recipients will receive an initial payment of 80% of the approved amount of the grant. The remaining 20% (or adjusted amount based on actual expenses) will be released when the CIF has confirmed that all funding and reporting obligations have been met following completion of the program.

Appeals:

Applicants who have been declined for a grant may appeal the grant decision if the request is received by the date indicated in the declined notification. Appeals will be considered by the CIF Board at its next meeting. Only one appeal per application will be considered and the decisions of the CIF Board are final. To request an appeal form, please contact the CIF Grants Coordinator.

Amendment and Extension Requests:

All amendment and extension requests must be submitted through the online grantee portal prior to the originally stated project end date. Requests should clearly outline the proposed changes and why the changes are required. Programming must continue to align with the programming and expenses originally approved. Requests must continue to align with the originally approved programming and expense categories.

Recognition of CIF Support:

Grant recipients are required to acknowledge the support of the CIF in all promotional materials associated with the grant. Details about the recognition policy will be included in the approval letter and is also available under Recognition Requirements at www.cifsask.org. To discuss recognition requirements contact the Communications Coordinator at admin@cifsask.org.

Final Report:

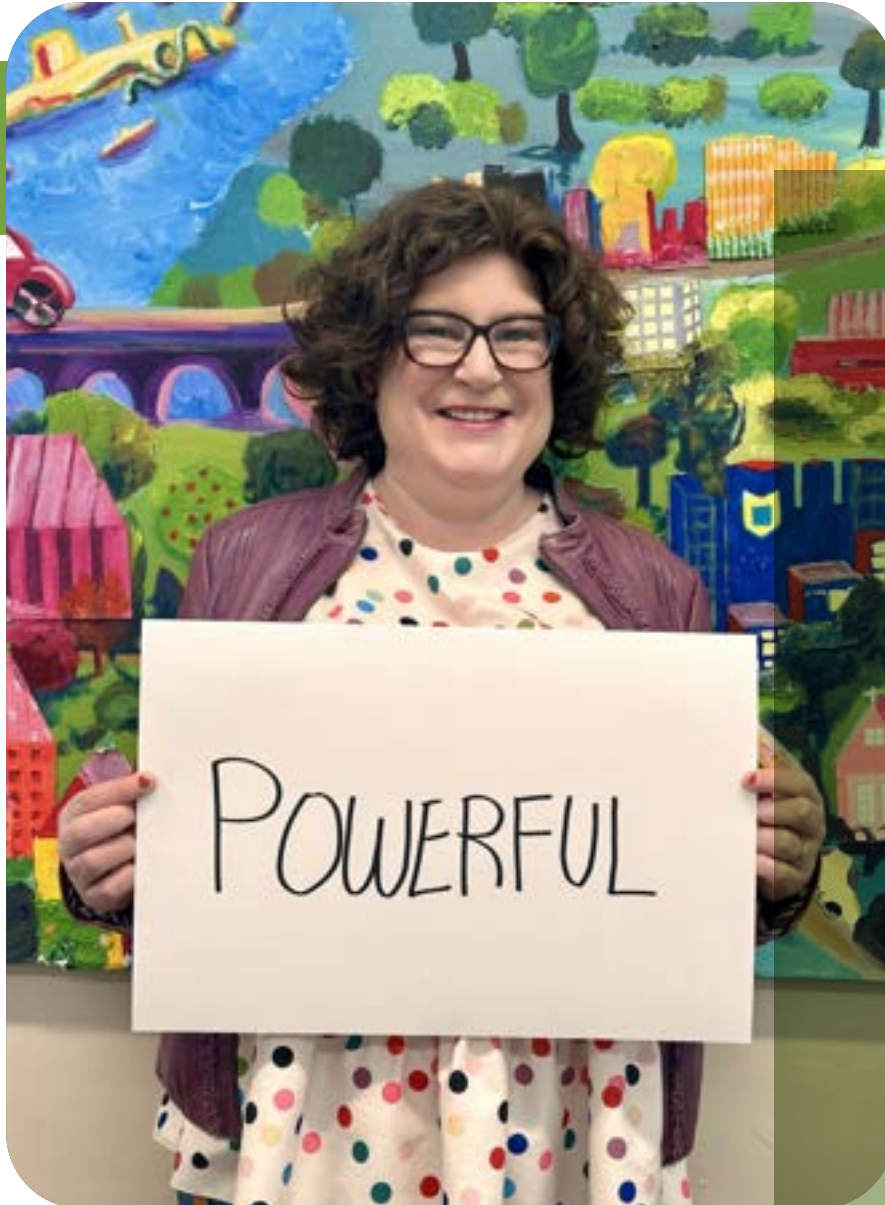
Grant recipients are required to submit a Final Report for each CIF funded program. The report must be submitted within 60 days after the program end date and must include copies of receipts, invoices, payroll records, etc. to verify program expenditures. The final grant payment of 20% (or an adjusted amount based on actual expenses) will be released when all reporting requirements have been met. Recipients may be requested to re-pay funds to the CIF if actual expenses are less than the approved grant. All outstanding reports and repayments owed to CIF must be submitted to be eligible for future funding.

Personal Information:

The CIF may request personal information such as payroll records to verify program salaries. The CIF will protect personal information as required by *The Personal Information Protection and Electronic Documents Act* by storing the information in secure files. This information is collected only for CIF's purposes and will not be released to anyone for any reason, except as required by law.

Contact Us

If you have any questions or need assistance with the application process for the Community Grant Program, please do not hesitate to contact us. We are committed to ensuring that your application experience is smooth and straightforward. Please feel free to reach out, and we will be happy to assist you!



Contact Us

Carrie Smith
Grants Coordinator
306.780.9396
grants@cifsask.org

