

CIF FEATURE STORY: HR Boot Camp™



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Feature Story: HR Boot Camp™; Saskatchewan Parks and Recreation Association (SPRA)

The HR Boot Camp™ was designed to provide training and understanding to those that are new to or less experienced in Human Resources (HR) and those that deal with HR matters besides their regular duties. **“The primary target group was nonprofit Provincial Recreation Associations, but participants with volunteer board members and municipal recreation staff also attended and benefited greatly from these sessions,”** shared Lee Anne Balliett, Human Resources and Funding with the Saskatchewan Parks and Recreation Association (SPRA).

There were four modules held in three different locations in the province to make these training opportunities convenient to as many potential participants as possible. Case studies, group work, games, stimulating questions, discussions and role play were used to explore the material. The following sessions were held in the following locations:

April 10, 2017	Humboldt	Legal? Ethical? How Would You Like to be Treated?
April 28, 2017	Saskatoon	Getting the Right People
May 12, 2017	Regina	Developing Your People
May 26, 2017	Saskatoon	Consider the Right HR Stuff (HR Policy)

“Thank you! This was a great experience and highly recommend this to all managers and board members.”
- Participant



Saskatchewan
Parks and Recreation
Association

“The SPRA is always looking for ways to help build stronger recreation organizations. It was identified that Human Resource Management was not only a weakness, but a potential liability with many of the organizations. In most nonprofit, volunteer organizations, Human Resource Management is beyond the skill set of the volunteers (and many staff). The HR Boot Camp™ was an opportunity for SPRA to help provide information that will help individuals grow and avoid the time and energy that is associated with Human Resource legal action. The participants found the information gained from the four sessions valuable in running their nonprofit organizations,” shared Lee Anne.

HR BOOT CAMP™

As soon as there is an employee, there is a Human Resource (HR) Manager. Is that you? Do you need to know more so this part of your work is easier, legal and more rewarding for you and your employees. If you said yes, this is the course for you!

